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To: All ITT Corporate Suppliers

**Subject: Announcement – ITT Supplier Ombudsperson Program**

*“Doing the Right Things; Always”* is a guiding principle for ITT.

The ITT Code of Conduct (<http://www.itt.com/responsibility/conduct/>) is the guiding document to enforce this principle. The Code of Conduct also applies to our supply base in its dealing with ITT. As such, we want our suppliers to feel comfortable to tell us when they believe we are acting inconsistently to these principles.

To that end, we are announcing the ITT Supplier Ombudsperson Program, a program made available to our suppliers to report concerns and issues about ITT’s ethical and compliance behavior in its business dealings with suppliers.

ITT’s Supplier Ombudsperson Program employs a 3<sup>rd</sup> Party Vendor – EthicsPoint – to provide our Suppliers a confidential avenue for raising ethics and compliance related concerns. EthicsPoint representatives route information provided by Suppliers to the appropriate leadership at ITT; access to raised issues is tightly restricted, secure and, again, confidential.

Supplier can initiate potential issues globally via telephone or the internet:

- Telephone:
  - Answered 24 hours a day, 7 days a week by live operators in 120+ languages
  - 866-294-8691 Toll-Free in the US; 001-503-748-0662 Internationally
- Internet:
  - [www.ethicspoint.com](http://www.ethicspoint.com)
  - Issues will be sent to the Director of Corporate Ethics & Compliance Programs

ITT feels the duty to address code-related concerns. Thank you in advance for your continued commitment to conducting business with ITT according to the highest ethical standards. I personally encourage you to make appropriate use of this feedback tool, should there become an occasion that you believe ITT has not acted in the appropriate manner.

Thomas G. Weikart  
Corporate Director, Global Strategic Sourcing